

## ERISA §408(b)(2) Report – Disclosure of Service Provider Compensation

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### Service Provider: State Street Bank and Trust Company

Service Provided	Retirement Plan Custodian
Description of Service	Please refer to the Custodial Agreement. State Street Bank and Trust Company outsources the performance of administrative and ministerial custodial services to American Century Investment Management, Inc. and American Century Services, LLC
Fiduciary Status	No
Type of Compensation	Indirect
Manner of Receipt	Paid by American Century Investment Management, Inc.
Description of Compensation	\$0.05 per calendar quarter per participant account
Compensation Among Related Parties	Not applicable
Compensation for Termination of Arrangement	None
Investment Disclosures – Fiduciary, Brokerage or Recordkeeping	Not applicable

### Description of Reporting

Covered service providers must provide in writing a description of the services provided, fees received directly and indirectly including fees from any affiliates of the service provider.

Covered service providers must disclose if they are providing these services as a fiduciary.

Additionally, a covered service provider must disclose any changes in fees as soon as practicable but no later than 60 days from the date of the change in fees.